



Regular Board Meeting  
06/26/2023 05:30 PM  
400 Grand Avenue  
Oroville, California 95965  
Printed: 06/28/2023 03:19 PM

## MEETING MINUTES

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### VISION

We provide a secure, well-maintained and nurturing environment for all. Students are engaged through interactive learning—emphasizing and integrating communication, creativity, collaboration, critical thinking and curiosity, to confidently meet the diverse challenges of tomorrow.

### MISSION

In a safe and respectful environment, we inspire, educate, and challenge our students, empowering them to succeed in an ever-changing world.

#### **1. CONVENE REGULAR MEETING AT THE DISTRICT OFFICE: 5:30 p.m.**

At 5:30 p.m. Board President, Mr. Walker, called the Regular Board Meeting to order at Thermalito Union Elementary School District Office, 400 Grand Avenue, Oroville.

### **Attendees**

#### **Voting Members Present**

Mark Walker, President  
Richard Meyer, Clerk  
Tracell Biddle-Lewis, Trustee  
Jaymes Lackey, Trustee

#### **Voting Members Absent**

Darlene Fultz, Vice President

#### **Non-Voting Members Present**

Greg Blake, Superintendent & Board Secretary

#### **Public Present**

There was no public present for Closed Session.

### **2. PUBLIC COMMENT ON CLOSED SESSION ITEMS**

There were no public comments on Closed Session Items.

### **3. CLOSED SESSION**

- A. Public Employment (Government Code 54957)**
- B. Public employee Discipline/Dismissal/Release pursuant to California Government Code 54957**
- C. District Representative with Bargaining Unit: CSEA / TTA/CONF./MGMT/ASST. SUPT/SUPT**
- D. Potential Litigation/Initiation of Litigation/Existing Litigation (Government Code § 54956.9)**
- E. Confidential Student Matters/Student Discipline (Education Code 35146 & 48918)**

### **4. RECONVENE TO REGULAR SESSION: 6:30 p.m.**

At 6:30 p.m. Board President, Mr. Walker, reconvened to Open Session and called the meeting to order.

### **Attendees**

#### **Voting Members Present**

Mark Walker, President  
Richard Meyer, Clerk  
Tracell Biddle-Lewis, Trustee  
Jaymes Lackey, Trustee

**Voting Members Absent**

Darlene Fultz, Vice President

**Non-Voting Members Present**

Greg Blake, Superintendent & Board Secretary

**Public Present**

Lisa Cruikshank, Cody Walker, Anna Nielsen, Julie Carr, Heather Walker, Bill Harrington, Greg Kitchen, Melanie Quave, Rochelle Simmons

**5. REPORT OF ACTION TAKEN IN CLOSED SESSION**

Board President, Mr. Walker, stated there is no report of action taken in Closed Session.

**6. PLEDGE OF ALLEGIANCE**

Pledge of Allegiance was led by Board President, Mr. Walker.

**7. PUBLIC COMMENTS ON AGENDA AND NON-AGENDA ITEMS**

There were no public comments on Agenda and Non-Agenda Items.

**8. CHANGE ORDER OF AGENDA UPON PRESIDENT'S DISCRETION**

Board President, Mr. Walker, called for a motion to move item #10 (A) & (B), Public Hearing, to follow item #11 (A)-(K), approval of Consent Agenda.

Motion made by: Mr. Meyer

Motion seconded by: Ms. Biddle-Lewis

Voting:

Mark Walker - Yes

Richard Meyer - Yes

Tracell Biddle-Lewis - Yes

Jaymes Lackey - Yes

The motion passed (4-0).

**9. ADOPTION OF THE AGENDA**

Board President, Mr. Walker, called for a motion to adopt the Agenda.

Motion made by: Mr. Meyer

Motion seconded by: Ms. Biddle-Lewis

Voting:

Mark Walker - Yes

Richard Meyer - Yes

Tracell Biddle-Lewis - Yes

Jaymes Lackey - Yes

The motion passed (4 0).

## **10. PUBLIC HEARING**

### **A. Public Hearing of 2023-24 Local Control Accountability Plan (LCAP) plan and budget**

Board President, Mr. Walker, called for a motion to open public hearing for comments on the draft 2023-24 Local Control Accountability (LCAP) Plan and budget.

Motion made by: Mr. Meyer

Motion seconded by: Ms. Biddle-Lewis

Public Hearing for draft 2023-24 LCAP plan was opened at 6:37 p.m.

Lisa Cruikshank, Director of Special Projects, shared overview of draft LCAP plan goals and actions. Shared academic growth in district for Math & ELA/Literacy and students with disabilities. Shared improvement in Dyslexia screener results and middle school survey requesting input on what excites students to learn in class, what engages students in class and what causes students to tune out.

Board President, Mr. Walker, called for public comments. There were no public comments offered.

Board President, Mr. Walker, called for a Motion to close hearing.

Motion made by: Ms. Biddle-Lewis

Motion seconded by: Mr. Lackey

Public Hearing for draft 2023-24 LCAP plan was called to a close at 6:54 p.m.

### **B. 2023-24 Original Budget Hearing**

Board President, Mr. Walker, called for a motion to open public hearing for comments on draft 2023-24 Original Budget.

Motion made by: Mr. Meyer  
Motion seconded by: Mr. Lackey

Public Hearing for draft 2023-24 Original Budget was opened at 6:54 p.m.

Cody Walker, Assistant Superintendent of Business & Operations, shared overview of 2023-24 draft budget and how projected enrollments and average daily attendance (ADA) effect it. Reviewed general fund revenue comparison, funding uses, general fund expense comparison, and general fund multiyear projection. Shared an overview of grant funding and uses, facility's needs & plans.

Board President, Mr. Walker, called for public comments. There were no public comments offered.

Board President, Mr. Walker, called for a Motion to close hearing.

Motion made by: Ms. Biddle-Lewis  
Motion seconded by: Mr. Lackey

Public Hearing for draft 2023-24 Original Budget was called to a close at 7:08 p.m.

## **11. CONSENT AGENDA**

### **A. APPROVAL OF CONSENT AGENDA**

Board President, Mr. Walker, called for a motion to approve consent agenda.

Motion made by: Ms. Biddle-Lewis  
Motion seconded by: Mr. Lackey

Voting:  
Mark Walker - Yes  
Richard Meyer - Yes  
Tracell Biddle-Lewis - Yes  
Jaymes Lackey - Yes

The motion passed (4-0).

### **B. MINUTES: 05/11/2023**

Approved 4-0.

**C. COMMERCIAL WARRANTS: 05/01/2023-05/31/2023**

Approved 4-0.

**D. INTER-DISTRICT ATTENDANCE REQUESTS**

Approved 4-0.

**E. APPROVAL OF REVISIONS OF BOARD POLICIES AND ADMINISTRATIVE REGULATIONS**

**a. BP 3290 Exhibit (1) - Gifts, Grants & Bequests**

Approved 4-0.

**F. FUNDRAISERS**

**a. Approve fundraising activities at Nelson Avenue Middle School for 2023-24 school year**

Approved 4-0.

**G. CONFERENCES**

All conferences were approved 4-0.

**a. Approve travel request for Kenneth Sobon to attend Cornell Ornithology Workshop from June 26-30, 2023 in Santa Cruz, CA**

**b. Approve travel request for Greg Blake to attend CA Association of Joint Powers Authorities (CAJPA) annual conference in South Lake Tahoe, CA, September 11-15, 2023**

**c. Approve travel request for Sierra Avenue Elementary PBIS team to attend PBIS Conference in Sacramento, CA, October 11-13, 2023**

**H. CONTRACTS**

All contracts were approved 4-0.

**a. Approve legal services agreement with Atkinson, Adelson, Loya, Ruud & Romo from July 1, 2023 - June 30, 2024**

**b. Approve agreement with Butte County Office of Education for ASES/ELOP Programming for the 2023-24 school year**

**c. Approve renewal of Early Head Start agreement for Infant Early Childhood Mental Health Consultation for TLC Preschool for 2023-24 school year**

**d. Approve annual renewal for Monarch Link Training and Resource Platform for TLC Preschool for 2023-24 school year**

- e. **Approve annual renewal of service agreement with Frontline Absence Management Systems for TUESD staff absence & substitute management for July 1, 2023 - June 30, 2024**
- f. **Approve annual membership renewal with Cooperative Organization for the Development of Employee Selection Procedures (CODESP) Public HR for July 1, 2023 - June 30, 2024**
- g. **Approve Memorandum of Agreement with University of Southern California Suzanne Dworak-Peck School of Social Work effective 07/01/23-06/30/26**
- h. **Approve Contract with Left Coast Scanning for Document Scanning and Online Access**
- i. **Approve Agreement with Jack Schreder & Associates, Inc. for Developer Fee Study**

**I. OPERATIONS**

All operations requests were approved 4-0.

- a. **Approve acceptance of book donation from a private donor, Suellen Witham of Westside Spreading, by Poplar Avenue Elementary**
- b. **Approve Teaching Strategies Membership and Curriculum continuation for the Early Head Start (EHS) toddler classroom for 2023-24 school year**
- c. **Approve disposal of obsolete/unusable equipment at Nelson Avenue Middle School**
- d. **Approve 2023-24 Salary Schedules**
- e. **Approve rollover of milk and bread bids for the 2023-24 school year**
- f. **Approve 3rd-5th grade Levered Math Pilot for 2023-24 school year**
- g. **Approve renewal of membership for Robyn Solansky with EveryChild California for 2023-24 school year**
- h. **Approve Governmental Accounting Standard Board (GASB) 96 Capitalization Policy**
- i. **Approve disposal of obsolete/unusable equipment at the district office**
- j. **Approve disposal of obsolete/unusable equipment at Poplar Avenue Elementary School**

**J. PERSONNEL**

All Certificated and Classified personnel actions were approved 4-0.

- a. **Approve change in employment status for Certificated personnel for 2023-24 school year**
- b. **Approve hire of Tracy French as a 3.75 hour Campus Supervisor at Sierra Avenue Elementary effective 23-24 school year**
- c. **Approve 20% unpaid leave of absence for Megan Boyle for 2023-24 school year**
- d. **Approve increase for John Bryant, Ken Sobon, Kris Thao and Adrian Archie from 1 FTE to 1.1803 FTE for 2023-24 school year**
- e. **Approve Administrative job description for Elementary Principal-Director of Climate, Culture and Communication**
- f. **Approve appointment of Bill Harrington as Elementary Principal-Director of Climate, Culture & Communication effective 2023-24 school year**
- g. **Approve appointment of Rochelle Simmons as Elementary Principal at Plumas Avenue Elementary School effective 2023-24 school year**
- h. **Approve appointment of Gregory Kitchen as Middle School Principal at Nelson Avenue Middle School effective 2023-24 school year**
- i. **Approve hiring of Jacob Martin as a 3rd grade teacher at Sierra Avenue Elementary, Monique Oates and Lysette Soria as Speech/Language Pathology Assistants effective 23-24 school year**
- j. **Ratify hire of Joseph Olteanu as a short-term Maintenance & Operations Worker for the Maintenance & Operations Department effective May 19, 2023 to August 31, 2023.**
- k. **Ratify hire of Frank Rascon, Jr. as a probationary Lead Custodian at TLC Preschool effective June 12, 2023**
- l. **Ratify transfer of Alex Bucur as a full-time Lead Custodian at Nelson Avenue Middle School effective June 5, 2023**
- m. **Approve hire of Sandra McCammon as a probationary Child Nutrition Assistant at Nelson Avenue Middle School effective 23-24 school year**



- n. Approve transfer of Colleen Bergman as Paraeducator III - Special Education to Plumas Avenue Elementary School**
- o. Approve hire of Valeria Hernandez as a probationary Health Assistant at Nelson Avenue Middle School effective 23-24 school year**
- p. Approve transfer of Lisa Sherman as a full-time PASS (Placement in Alternative Supervised School Setting) teacher at Nelson Avenue Middle School effective 23-24 school year**
- q. Ratify hire of Darius Bucur as a full-time Maintenance Technician effective June 12, 2023**
- r. Approve hire of Melanie Quave as Assistant Principal at Nelson Avenue Middle School effective 2023-24 school year**
- s. Approve stipend positions for Nelson Avenue Middle School Certificated staff for 2023-24 school year**
- t. Approve hire of America Navarro as a probationary part-time School Administrative Secretary for Heritage Community Day School and part-time School Secretary for District for 2023-24 school year**
- u. Approve transfer of Chris Cowee as a 5th Grade teacher at Poplar Avenue Elementary School effective 23-24 school year**
- v. Approve hire of Mary Chue as a probationary Paraeducator III - Special Education for Sierra Avenue Elementary effective 2023-24 school year**
- w. Approve hiring of Certificated substitute employees for 2023-24 school year**

**K. RESIGNATIONS/RETIREMENTS**

- a. Accept resignation of Tessa Moroni Speech/Language Pathology Assistant effective June 2, 2023**
- b. Accept resignation of Michael Huyck Principal of Plumas Avenue Elementary School effective June 16, 2023**
- c. Accept resignation of Tracy French from 2 hour Campus Supervisor position effective June 2, 2023 to accept the 3.75 hour Campus Supervisor position at Sierra Avenue Elementary**
- d. Accept resignation of Dallas Deatherage Maintenance Technician for MOT Department effective June 2, 2023**

- e. **Accept resignation of Haley Rhoads Paraeducator I for Sierra Avenue Elementary effective June 2, 2023.**
- f. **Accept resignation of Alex Bucur as Lead Custodian at TLC Preschool to accept the Lead Custodian position at Nelson Avenue Middle School effective June 2, 2023**
- g. **Accept resignation of Colleen Bergman as a Paraeducator III - Special Education and a Campus Supervisor at Nelson Avenue Middle School effective June 30, 2023 to accept a Paraeducator III - Special Education position at Plumas Avenue Elementary**
- h. **Accept resignation of Darius Bucur as a Maintenance & Operations Worker, effective June 9, 2023, to accept the Maintenance Technician position for MOT department.**
- i. **Accept resignation of America Navarro as a School Secretary at Nelson Avenue Middle School, effective June 13, 2023, to accept School Secretary (Sub Caller) position for District and School Administrative Secretary position for Heritage Community Day School**
- j. **Accept resignation of Mary Chue as a 3.5 hour Paraeducator III - Special Education and a Campus Supervisor at Sierra Avenue Elementary, effective June 30, 2023, to accept the 6.5 hour Paraeducator III - Special Education position at Sierra Avenue Elementary**

## **12. REPORTS TO THE BOARD**

### **A. Classified (CSEA Union Rep)**

There were no reports from Classified Union or staff.

### **B. Certificated (TTA Union Rep)**

Julie Carr, TTA representative and Teacher at Nelson Avenue Middle School, shared her positive experience of Shady Creek summer program. Felt it was a fun event and a great experience for students to go every year. Thanked board of trustees for trainings and other options available for teachers during summer in district.

### **C. Management**

Cody Walker, Assistant Superintendent of Business & Operations, shared Sierra Avenue Elementary School painting project is going well.

**D. Superintendent**

Superintendent, Mr. Blake, introduced Melanie Quave as new Assistant Principal at Nelson Avenue Middle School. Board of trustees welcomed Ms. Quave. Mr. Blake also introduced Rochelle Simmons as Principal at Plumas Avenue Elementary, Greg Kitchen as Principal at Nelson Avenue Middle School and Bill Harrington as Poplar Principal and Director of Climate, Culture & Communications. Mr. Lackey thanked staff for serving our students and community.

Mr. Blake also shared an upcoming change of board meeting date from September 14th to September 07th and requested Anna Nielsen, Executive Assistant, to inform public and district staff of change in board meeting date for September.

**13. NEW BUSINESS**

**A. Approve Superintendent Contract with Greg Blake for July 1, 2023 - June 30, 2026**

Board President, Mr. Walker, called for a motion to discuss Item 13(A).

Motion made by: Mr. Lackey

Motion seconded by: Ms. Biddle-Lewis

Board President, Mr. Walker, called for a vote to approve Superintendent Contract with Greg Blake for July 1, 2023-June 30, 2026.

Voting:

Mark Walker - Yes

Richard Meyer - Yes

Tracell Biddle-Lewis - Yes

Jaymes Lackey - Yes

The motion passed (4-0).

**B. Approve Assistant Superintendent Contract with Cody Walker for July 1, 2023 - June 30, 2026**

Board President, Mr. Walker, called for a motion to discuss Item 13(B).

Motion made by: Mr. Meyer

Motion seconded by: Mr. Lackey

Board President, Mr. Walker, called for a vote to approve Assistant Superintendent Contract with Cody Walker for July 1, 2023-June 30, 2026.

Voting:

Mark Walker - Yes

Richard Meyer - Yes

Tracell Biddle-Lewis - Yes

Jaymes Lackey - Yes

The motion passed (4-0).

**C. Approve MOU 22-23-04 between District and Thermalito Teachers Association (TTA)**

Board President, Mr. Walker, called for a motion to discuss Item 13(C).

Motion made by: Ms. Biddle-Lewis

Motion seconded by: Mr. Meyer

Board President, Mr. Walker, called for a vote to approve MOU 22-23-04 between District and TTA.

Voting:

Mark Walker - Yes

Richard Meyer - Yes

Tracell Biddle-Lewis - Yes

Jaymes Lackey - Yes

The motion passed (4-0).

**D. Approve Resolution 22-23-23 Authorizing the Temporary Borrowing of Cash Between District Funds for 2023-24**

Board President, Mr. Walker, called for a motion to discuss Item 13(D).

Motion made by: Mr. Lackey

Motion seconded by: Ms. Biddle-Lewis

Mr. Meyer asked why there is a need for transfer of funds. Cody Walker, Assistant Superintendent of Business & Operations, shared this Resolution is adopted annually to provide flexibility in short term borrowing from one fund to another.

Board President, Mr. Walker, called for a vote to approve Resolution 22-23-23 Authorizing the Temporary Borrowing of Cash Between District Funds for 2023-24.

Voting:

Mark Walker - Yes

Richard Meyer - Yes

Tracell Biddle-Lewis - Yes

Jaymes Lackey - Yes

The motion passed (4-0).

**E. Adopt Resolution 22-23-22: Education Protection Act (EPA) 2023-24 Spending Plan**

Board President, Mr. Walker, called for a motion to discuss Item 13(E).

Motion made by: Mr. Lackey

Motion seconded by: Mr. Meyer

Board President, Mr. Walker, called for a vote to adopt Resolution 22-23-22: Education Protection Act (EPA) 2023-24 Spending Plan.

Voting:

Mark Walker - Yes

Richard Meyer - Yes

Tracell Biddle-Lewis - Yes

Jaymes Lackey - Yes

The motion passed (4-0).

**F. Approve California School Employees Association (CSEA) Chapter 182 Tentative Agreement (TA) 22-23-04**

Board President, Mr. Walker, called for a motion to discuss Item 13(F).

Motion made by: Mr. Meyer

Motion seconded by: Ms. Biddle-Lewis

Board President, Mr. Walker, called for a vote to approve CSEA Chapter 182 TA 22-23-04.

Voting:

Mark Walker - Yes

Richard Meyer - Yes

Tracell Biddle-Lewis - Yes

Jaymes Lackey - Yes

The motion passed (4-0).

**G. Approve California School Employee Association (CSEA) Chapter 182 Memorandum of Understanding (MOU) 22-23-04**

Board President, Mr. Walker, called for a motion to discuss Item 13(G).

Motion made by: Ms. Biddle-Lewis

Motion seconded by: Mr. Meyer

Board President, Mr. Walker, called for a vote to approve CSEA Chapter 182 MOU 22-23-04.

Voting:

Mark Walker - Yes

Richard Meyer - Yes

Tracell Biddle-Lewis - Yes

Jaymes Lackey - Yes

The motion passed (4-0).

**H. Approve California School Employees Association (CSEA) Chapter 182 Memorandum of Understanding (MOU) 22-23-05**

Board President, Mr. Walker, called for a motion to discuss Item 13(H).

Motion made by: Mr. Lackey

Motion seconded by: Mr. Meyer

Board President, Mr. Walker, called for a vote to approve CSEA Chapter 182 MOU 22-23-05.

Voting:

Mark Walker - Yes

Richard Meyer - Yes

Tracell Biddle-Lewis - Yes

Jaymes Lackey - Yes

The motion passed (4-0).

**14. DISCUSSION ONLY**

**A. Substantiation of Need for Assigned and Unassigned Ending Fund Balances in Excess of Minimum Recommended Reserves**

Comment: Cody Walker, Assistant Superintendent of Business & Operations, shared these are projected fund balances and needs according to SB858 requirements.

Board President, Mr. Walker, asked if there were any other questions or comments. There were no other questions or comments.

## **15. INFORMATIONAL**

### **A. The Thermalito Union Elementary School District's Sunshine of Initial Proposals for collective bargaining with Thermalito Teachers Association (TTA) and California School Employees Association (CSEA) Chapter 182 for 2023-24 school year negotiations**

Comment: Cody Walker, Assistant Superintendent of Business & Operations, stated sunshine of initial proposals are requirements of collective bargaining to share with public what will be bargained for during upcoming school year negotiations. Item 15(A) proposes what District will bargaining for.

Board President, Mr. Walker, asked if there were any other questions or comments. There were no other questions or comments.

### **B. The Thermalito Teachers Association (TTA) Sunshine of Initial Proposals for collective bargaining with Thermalito Union Elementary School District for 2023-24 school year negotiations**

No questions or comments were offered.

### **C. TUESD Reopening & ESSER III Safe Return to In Person Instruction Plan - June 2023 Addendum**

Superintendent, Mr. Blake, shared that district will continue to follow requirements.

## **16. BOARD COMMENTS**

Mr. Walker shared appreciation for such high caliber staff hired into district as well as those choosing to continue to remain in district. Reminded those present to review upcoming dates and of upcoming board meeting on Wednesday, June 28th. Also, reiterated change of September board meeting date to September 7th.

Mr. Meyer thanked everyone for being present.

Ms. Biddle-Lewis hopes everyone has a great summer.

Mr. Lackey thanked Lisa Cruikshank for hard work on draft LCAP and Cody Walker for hard work on draft budget. Shared his son was able to go to Shady Creek summer program and enjoyed it very much. Said thank you to those who helped make it happen. Thanked Cody Walker and Greg Blake for hard work and appreciates they are willing to continue to work in district.

**17. RECONVENE TO CLOSED SESSION**

The board of trustees did not reconvene to closed session.

**18. REPORT OF ACTION TAKEN IN CLOSED SESSION**

None.

**19. ADJOURNMENT**

Board President, Mr. Walker, adjourned the Regular Board meeting at 7:27 p.m.

Mark W Walker

Mark Walker, Board President

7-31-23

Date